National Incident Management System (NIMS) Training Guidance Matrix	ICS-100 (IS 100)	ICS-200 (IS 200)	NIMS (IS-700)	NRF (IS-800)	ICS-300	ICS-400
Required: All entry level first responders and disaster workers: ~Emergency Medical Service Personnel ~Firefighters ~Hospital Staff ~Law Enforcement Personnel ~Public Health Personnel ~Public Works/Utility Personnel ~Skilled Support Personnel ~Other emergency management response, support, volunteer personnel at all levels. **Recommended:** CBOs, NGOs, Private Sector, Volunteer Orgs, etc.	X		X			
Required: ~First Line Supervisors ~Personnel who assist or support the incident organization but do not normally supervise others ~Single Resource Leaders ~Field Supervisors ~Other Emergency management/response personnel that require a higher level of ICS/NIMS Training **Recommended:** CBOs, NGOs, Private Sector, Volunteer Orgs, etc.	X	X	X			
Required: Mid-level Management including: ~Strike Team Leaders ~Task Force Leaders ~Personnel who supervise a branch, division, group, or unit in the field or Emergency Operations Center **Recommended:** CBOs, NGOs, Private Sector, Volunteer Orgs, etc.; EOC Staff	X	X	X	X*	X	
Required: ~Command and General Staff at an Incident, Area Command, or Emergency Operations Center; ~Select department heads with multi-agency coordination system responsibilities **Recommended:** CBOs, NGOs, Private Sector, Volunteer Orgs, etc.; EOC Managers	X	X	X	X*	X	X
Elected Officials	X		X			

*Not all persons required to take ICS-300 and ICS-400 will need to take IS-800. Emergency managers or personnel whose primary responsibility is emergency management must complete this training.